



	Essential		Desirable	
	Attribute	Stage Identified	Attribute	Stage Identified
Qualifications	NVQ III in Early Year Care and Education or equivalent as per QCA framework of Nationally Accredited qualifications. A grade c or above in English GCSE.	Application	First Aid Qualification Food Hygiene Certificate Undertaken additional training on working with 0-5's Child Protection Certificate	Application
Experience	Recent experience of working with different age groups within the birth – 5 years.	Application	Recent experience of working with birth – 5's.	Application and interview
Knowledge and Skills	A secure understanding of Child Development Birth – 5 years and learning processes. Understanding of The Birth To Three Matters Framework and The Foundation Stage Curriculum.	Application and Interview	An understanding of the EYFS. Training on Special needs	Application and Interview
Special Requirements	Highly motivated and able to work across all age groups birth – 5 years. Ability to work flexibly within the hours 07:30-18:00, all year round. Excellent communication skills.	Interview		Interview

